



# STRATEGIC PLAN 2019 - 2023

**Vision:** all learners empowered to participate in our community, locally, nationally and globally

**Mission Statement:** at Taupo-nui-a-Tia College we

- Model our Cornerstone Values
- Seek, use and create knowledge
- Show resilience, enterprise and creativity
- Confidently grasp opportunity and manage risks



## THIS WILL BE ACHIEVED THROUGH THE FOLLOWING AREAS

- Community Engagement
- Learning
- Future Focused Curriculum
- Student Wellbeing

Connecting the curriculum to our students' wider lives by engaging the support of their families, whanau and community.

To have our students be

- Literate and numerate
- Critical and creative thinkers
- Active seekers of knowledge
- Informed decision makers

To provide a curriculum that encourages students to make links across learning areas and apply knowledge to real world issues

Develop concepts of manaakitanga (care and concern), whanaungatanga (relationships), ako and mahi tahi (working together) to support whole school well-being.

## Strategic Plan 2019 – 2023 Focus Areas

- 1 Active participation in the Taupo Community of Learners (Kahui Ako)
- 2 Ongoing collaboration with Ngati Tuwharetoa
- 3 Foster curriculum connections with local and wider community
- 4 Grow reciprocal relationships with family and whanau
- 5 Promoting and sharing the strategic direction of the college



- 6 Culturally responsive teaching integrated into all class lessons
- 7 Working with/ supporting students at risk of not achieving to ensure equity and excellence
- 8 Eliminating the academic achievement gap between Maori and non-Maori
- 9 Improve literacy and numeracy levels for all students
- 10 Promoting teaching as inquiry
- 11 Celebrating student success
- 12 Digital technology used to enhance teaching and learning



- 13 To fulfil the intent of the Treaty of Waitangi
- 14 Curriculum levels used to measure student progress
- 15 Explore different approaches to implementing the New Zealand Curriculum
- 16 Communicate curriculum changes to school and wider community



- 17 Ensure Cornerstone Values and vision underpin the actions in the school to promote student well-being
- 18 Ensure student voice is a powerful force in well-being and other decisions
- 19 Well-being values are incorporated into the school curriculum
- 20 Ensure student well-being is actively monitored
- 21 Provide systems to respond to well-being issues



## Success Measures

- a Improved collaboration between Taupo-nui-a-Tia College and Ngati Tuwharetoa
- b Meeting and exceeding Kahui Ako strategic targets
- c Examples of curriculum connections with local and wider community



- d Evidence of culturally responsive teaching improving student outcomes
- e NCEA Level Two at 85% or above
- f Continuous improvement in literacy levels
- g Evidence of technology enhancing student learning



- h Providing a curriculum which allows students to embrace their tikanga and culture
- i Learners able to identify progress and next steps using curriculum levels
- j Ongoing adaptation of curriculum to engage student needs
- k 90% attendance level in all classes



- l Positive NZCER "well-being" survey results
- m Action from student voice
- n Attendance Retention Transition (ART)
- o Culturally responsive teaching impacting on student wellbeing evident
- p Support agency data



## Our Values

Our values shape our decisions and actions and therefore influence our journey through life.

Taupo-nui-a-Tia College was the first secondary school in New Zealand to become an accredited cornerstone values school. The values that we have adopted are traditional in nature and have stood the test of time and are relevant today.

- These values are:
- Responsibility
  - Respect
  - Honesty and truthfulness
  - Consideration and care for others
  - Compassion
  - Duty
  - Kindness
  - Obedience

We place high importance on students understanding, adopting and modelling these values. These are values that help develop character that they will take into adulthood.

## Our Story

For over 60 years Taupo-nui-a-Tia College has been successfully equipping our young people for the next phase of their lives - be it further study or the world of work.

At Taupo-nui-a-Tia College, we go out of our way to ensure our students' individual needs are catered for in an environment that is supportive, safe and fun.

We see the quality of relationships as the key to a successful organisation and we value the interactions we have with students, parents and the wider community.